



JOB DESCRIPTION

Official Job Title:	GBV & Youth Programme Specialist Duty Station: Rabat/Morocco	
Grade (Classified)	NO-C	
Post Type:	<input type="checkbox"/> Rotational <input checked="" type="checkbox"/> Non-Rotational	
Classification Authority:	DHR Director	Date: September 2016

1. Organizational Location

The GBV & Youth Programme Specialist is located in Morocco Country Office in Rabat. Under the overall guidance of UNFPA Representative and Country Director, He/she will report to UNFPA Assistant Representative.

2. Job Purpose

The Programme Specialist ensures the effective management of UNFPA programmes and activities in the areas of GBV and youth. S/he oversees programmes formulation and evaluation, joint programming initiatives and national development frameworks. S/he leads the GBV/ Youth programme team and collaborates with the CO’s RH/PD programmes team as well as the CO’s operations/administrative support staff.

3. Major Activities/Expected Results

The National Programme Specialist must effectively influence counterparts from diverse backgrounds to jointly contribute to achieving the ICPD beyond 2014 Action Plan and SDGs agenda. The NPS is a substantive contributor to the programme team in the Country Office, in collaboration with Government counterparts, NGOs and other development partners. The NPS will:

- Guides and facilitates the delivery of UNFPA-Government of Morocco’s programme of cooperation. He/She ensures and guides the appropriate application of systems and procedures and develops enhancements if necessary.
- Facilitates the work of consultants, advisors and experts and establishes and maintains collaborative relationships with counterparts in government, multilateral and bi-lateral donor agencies.
- Analyzes and interprets the political, social and economic environment and trends relevant to GBV and youth and identifies strategic opportunities for UNFPA assistance and intervention.

- Keeps abreast of new policy development and strategies analyzing policy papers, strategy documents, national plans and development frameworks and prepares briefs and inputs for policy dialogue and development frameworks in areas of GBV and youth in line to ICPD beyond 2014 Action Plan and SDGs.
- Advocates for the integration of GBV, human right and culture in all aspects of programming, providing policy advice based on evidence and knowledge gained in programme monitoring, operational research, and brokers' consensus on the importance of those social factors in development.
- Establishes linkages between existing GBV, RH and youth programmes to ensure synergies between programmes and maximize programme impact.
- Supports the development of relevant advocacy and policy documents to address GBV and youth issues through various key partners.
- Supports the formulation and design of the country programme and its GBV and Youth component, in line with Government priorities and according to UNFPA programme policies and procedures;
- Contributes to the integration of GBV and Youth development issues in the formulation and design, of national development plans and UNDAF framework, including joint programmes.
- Supports the achievement of programme results by ensuring appropriate policies and procedures are applied, and appropriate monitoring and oversight mechanisms and systems are established and implemented;
- Analyzes and reports on programme progress in terms of achieving results, using existing monitoring and evaluation tools and introducing new mechanisms and systems; identifies constraints and resource deficiencies and recommends corrective action.
- Monitors programme expenditures and disbursements to ensure delivery is in line with approved budgets and to realize targeted delivery levels.
- Establishes collaborative relationships with executing agencies, experts, government counterparts and other UN agencies facilitating timely and efficient delivery of technical and policy advice and addressing capacity development.
- Assists advocacy and resource mobilization efforts of the Country Office by preparing relevant documentation.
- Carries out any other responsibility given by the Representative.

4. Work Relations

The National Programme Specialist oversees the work of the programme team as well as consultants, advisors, and experts and establishes and maintains collaborative relationships with counterparts in government, multi-lateral and bilateral donor agencies and civil society to address emerging issues. S/he must effectively influence counterparts from diverse backgrounds

to contribute to achieving UNFPA's mandate.

Internal contacts include UNFPA Representative, Country Director, Assistant Representative, the CO's programme team. External contacts include other UN agencies in country, and counterparts and partners in Country programme activities, including international NGOs, experts as well as UNFPA Regional Office.

5. Job Requirements

Education:

Advanced degree in health, population, demography and/or other related social science field.

Knowledge and Experience:

Five years professional experience in the field of development and population activities, with experience in programme/ project management.

Values:

- Exemplifying integrity
- Demonstrating commitment to UNFPA and the UN system
- Embracing cultural diversity
- Embracing change

Core Competencies:

- Achieving results
- Being accountable
- Developing and applying professional expertise/ business acumen
- Thinking analytically and strategically
- Working in teams/ managing ourselves and our relationships
- Communicating for impact

Managerial Competencies:

- Providing strategic focus
- Engaging internal/ external partners and stakeholders
- Leading, developing and empowering people/ creating a culture of performance
- Making decisions and exercising judgment

Functional Skill Set:

- Advocacy/ Advancing a policy-oriented agenda
- Leveraging the resources of national governments and partners/ building strategic alliances and partnerships
- Delivering results-based programme
- Internal and external communication and advocacy for results mobilization

Languages:

Fluency in French and Arabic, and good working knowledge of English.

6. Depot des candidatures:

Les candidat(es) intéressé(e) voudront bien consulter les sites : www.ma.undp.org; www.ma.one.un.org, www.tanmia.ma; pour une description complète du poste et adresser au plus tard le **04 octobre 2016 à 18h** : Une lettre de candidature indiquant le titre du poste, dans une enveloppe marquée « CONFIDENTIELLE » à l'attention de Mouna Jamai, à l'adresse suivante : 13, avenue Ahmed Balafrej, Souissi, Rabat. Cette lettre sera accompagnée d'un Curriculum Vitae détaillé, du formulaire « Personal History –P11» des Nations unies dûment rempli, d'une photocopie des diplômes ainsi que trois lettres de recommandation. Les candidatures pourront aussi être envoyées par email à l'adresse : jamai@unfpa.org

Seules les candidatures répondant aux critères du poste seront prises en considération