

COUNTERPART INTERNATIONAL POSITION DESCRIPTION

TITLE: Chief of Party	LOCATION: Morocco
PRACTICE AREA: GCSS	REPORTS TO: VP of Programs
DATE DUE: September 15, 2014	START DATE: Contingent on funding, est. October 2014

Counterpart International is a global development organization that empowers people and communities to implement innovative and enduring solutions to social, economic, and environmental challenges. For nearly 50 years, Counterpart has been forging partnerships with communities in need to address complex problems related to economic development, food security and nutrition, and building effective governance and institutions.

For more information and to apply online visit www.Counterpart.org

SUMMARY:

Counterpart International is seeking a Chief of Party (COP) for an anticipated USAID-funded Enhancing Civil Society Contribution to the Public Policy Process program in Morocco. The program will support civil society organizations (CSOs) to contribute more effectively to lawmaking and the public policy process, as well as the Government of Morocco to engage civil society in developing, implementing, and overseeing public policy. Responsible for leading and managing the overall program, the COP will work closely with USAID/Morocco's Democracy and Governance Office and COPs of other USAID activities contributing to the same project purpose, key civil society partners and stakeholders, as all as senior-level host country government representatives. The COP will represent Counterpart to USAID, local and national partners, and other relevant donor organizations in Morocco. The COP will provide vision and technical leadership on issue of civic participation in governance. The COP will also oversee staff management and development and ensure the highest quality of project monitoring, evaluation, reporting and communications. Local and regional candidates are encouraged to apply.

DUTIES AND RESPONSIBILITIES:

- Provide vision, leadership, strategic management and oversight of donor-funded programs.
- Provide line management to the field staff in accordance with the donor policies, procedures and requirements.
- Provide mentoring and professional development support to project staff, with emphasis on building capacity of national staff.
- Oversee all administrative, contracting, hiring, recruitment, financial and logistical aspects of the program.
- Coordinate activities between the field office and Counterpart Headquarters.
- Ensure the highest quality of project monitoring, evaluation, reporting and communications.
- Assume financial accountability and ensure successful implementation of the program.
- Ensure compliance with Counterpart and USAID rules and regulations, particularly with respect to financial and grant management.
- Serve as primary liaison to USAID, local and national governmental authorities, local nongovernmental organizations, community organizations, and other donor organizations.

QUALIFICATIONS:

- A Master's degree in a related field, such as political science, law or public policy.
- Minimum of 10 years of civil society development field experience, preferably in Morocco or a similar country.
- Minimum ten (10) years of progressively responsible management experience, with significant experience administering donor-funded programs in the areas of organizational capacity development, youth development and employment, public policy, or advocacy.
- Demonstrated success with developing and operationalizing civil society development work.
- Leadership in engaging private civil society as well as government institutions to collaborate on enhancing citizens' participation in governance.

- Demonstrated strategic thinking and planning, training, and human resource management.
- Good knowledge of Morocco’s socio-political context.
- Excellent knowledge of the current situation of civil society in Morocco or a similar country.
- Strong multicultural, interpersonal, and supervision skills.
- Demonstrated ability to give effective presentations and write high quality technical reports.
- Excellent ability to amiably collaborate and coordinate activities with multiple stakeholders including government, civil society, and individuals.
- Proven ability to advocate civil society issues.
- Sensitivity towards inclusion issues, such as gender analysis and integration of activities to close gender gaps.
- Previous experience in managing complex USG or bilateral donor-funded projects with large sub-grants portfolio.
- Knowledge of USAID development approaches, as well as understanding of USAID rules and regulations and mandatory reporting requirements.
- Professional written and oral fluency in English, in addition to French or Arabic required.

TO APPLY:

Individuals interested in working with Counterpart International on this project should visit: <http://www.counterpart.org/working-with-us/jobs-at-counterpart>

- Click on “current openings”
- Select the position
- Click on “Apply”
- Please include CV and a cover letter stating your availability and salary expectation.

“Counterpart International strongly believes in equal opportunity for all, without regard to race, religion, color, national origin, citizenship, sex, veteran's status, age, marital status, sexual preference, disability or any other protected personal characteristic.”