



IOM International Organization for Migration
OIM Organisation Internationale pour les Migrations
OIM Organización Internacional para las Migraciones

Annex A

TERMS OF REFERENCE

Position Title: North Africa Migration Health Policy Coordination Consultant

1. OVERVIEW

Objective: Organize and facilitate round tables for governmental stakeholders on migration policy reform in Tunisia, Libya, and Morocco.

Duration: 30 working days from 20 February to 30 April, 2017

Target: The consultant will coordinate and facilitate round tables, 1 per country, attended by 15 governmental actors in positions of reforming migration health policy and legislation in each respective country.

The consultant will also facilitate workshops and meetings with non-governmental actors in order to strengthen their capacities in terms of advocacy and designing advocacy tools.

Related IOM Project: “Promoting Health and Wellbeing amongst migrants in Morocco, Egypt, Libya, Tunisia and Yemen,” funded by the Ministry of Foreign Affairs of Finland

Outcome 2: National authorities have better policies responding to the health needs of migrants and their host communities in migrant-dense areas

Output 2.1: Senior government officials have the tools to develop migrant inclusive public health policies Senior government officials have the tools to develop migrant inclusive public health policies.

Management: The consultant will be working under the direct supervision of the Chief of Mission of IOM Morocco.

2. BACKGROUND

Every year, a significant number of people decide to leave their home countries in the Middle East and sub-Saharan Africa and attempt dangerous journeys in search of security and better opportunities. They migrate through Morocco, Egypt, Tunisia or Libya and Yemen. Although most migrants regard these countries as transit countries at the outset, in a considerable number of cases they become *de facto* destination countries since many migrants are unable to pursue further travel. Among these stranded migrants are vulnerable groups, such as refugees/asylum seekers, migrants rescued at sea, victims of trafficking (VoTs), women migrants, including single mothers and survivors of SGBV, unaccompanied migrant children (UMCs), elderly, and people with disabilities -- whether physical or mental--. These mixed migration flows reflect the diversity of migration itself.

Improving migrants’ access to health care and promoting their wellbeing is to uphold a basic human right that is also in the best interest of all countries and communities. The IOM project, Promoting Health and Wellbeing amongst migrants in Morocco, Egypt, Libya, Tunisia and Yemen, follows one of the principle

Headquarters:

17 route des Morillons • C.P. 71 • CH-1211 Geneva 19 • Switzerland
Tel: +41.22.717 91 11 • Fax: +41.22.798 61 50 • E-mail: hq@iom.int • Internet: <http://www.iom.int>

recommendations issued by the Special Rapporteur on the Human Rights of Migrants, namely implementing a human rights based approach to migration and border management to ensure that the human rights of migrants are a primary consideration. It also follows the recommendation issued by the Special Rapporteur on the right of everyone to the highest attainable standard of physical and mental health, which asks to delink the access to health facilities, goods and services from the legal status of migrants while ensuring their access to preventative, curative and emergency health in a non-discriminatory manner.

Under this project, IOM will organize a round table for senior officials from the national level in each selected country. The round table will last 1 day and gather around 15 senior officials from different Ministries, including the Ministries of Health, Interior, Foreign Affairs, Social Affairs, Higher Education, Women and Expatriate Affairs. The officials will be selected based on their position to advise on or participate in the development of national policies. It will focus on how to develop migrant inclusive policies, with the right to health for everyone as a guiding principle. The round table and subsequent trainings are considered an important basis to move forward to the development of concrete solutions to policy and operational issues.

In addition, IOM will organize meetings and workshops for the partner CSOs and international NGOs. These events will focus on strengthening their capacities in designing efficient and sustainable advocacy tools and strategies targeting national authorities and raising their awareness on the need and ways to adopt and implement a migrant inclusive policy.

As such, IOM is supporting a consultant to assist relevant IOM country office's to organize and facilitate the aforementioned activities. The consultant will engage with stakeholders to ensure a successful execution of the event by engaging with participants before and during the activities as well as providing IOM with follow up measures based on the events' outcomes and agreements.

3. TASKS TO BE PERFORMED UNDER THIS CONTRACT

- a. Support each IOM team to organize the round table in Tunisia, Libya and Morocco.
- b. Facilitate communication with representatives from ministries and other governmental institutions to ensure their participation. The consultant will also coordinate with partner organizations, such as WHO, UNHCR, UNICEF, UNAIDS for their participation and inputs for each round table and/or meeting and/or workshop.
- c. Provide expertise and guidance to draft supporting materials related to round tables and workshop, including agenda, background narrative, press briefings and other related materials depending on the country and context.
- d. Provide knowledge and advice on policies, standards and practices in international migration and health, of relevance to the Government's efforts to develop effective strategies in this area of migration. Expertise will be shared with IOM colleagues both during the planning stages of each round table and through facilitation with stakeholders during the round table itself.
- e. Provide knowledge and advice on advocacy in international migration and health, of relevance

to the Civil Society efforts to develop effective tools and strategies in this area of migration. Expertise will be shared with IOM colleagues both during the planning stages of each meeting and workshop and through facilitation with stakeholders during the events.

- f. Coordinate with other IOM country offices outside of the region for sharing best practices in other countries during the round table and the workshop (will vary depending on the country office and their events objectives).
- g. Consult with IOM on appropriate and agreed approaches to the specified tasks prior to assumption of the tasks. Upon completion of the tasks provide to IOM a final report on the consultancy assignment and its outcomes, offering observations on the impact of the consultancy for the national/regional programme it is supporting and any future assignments with IOM.

4. DELIVERABLES

- a. Draft round table and workshop agendas and other related documentation in collaboration with IOM and corresponding approval mechanisms (Head of Missions);
- b. Draft round table agendas and other related documentation in collaboration with IOM and corresponding approval mechanisms (Head of Missions);
- c. Draft and circulate final briefing notes per country following the round tables and workshops which summarise outcomes of each event, suggestions on the way forward and next steps as guidance for IOM teams and participating governmental and non-governmental stakeholders.

5. PROFILE OF CONSULTANT

- a. Proven Experience in coordinating and facilitating high level discussions with senior officials, particularly with representatives of ministries and other governmental bodies;
- b. Proven experience in designing and implementing advocacy tools and strategies;
- c. Experience in the North African context, particularly on migration issues and/or public health, and;
- d. Fluency in French and Arabic