

COUNTERPART INTERNATIONAL POSITION DESCRIPTION

TITLE: Government Capacity Development Specialist	LOCATION: Morocco
PRACTICE AREA: GCSS	REPORTS TO: Chief of Party
DATE DUE: September 15, 2014	START DATE: Contingent on funding, est. October 2014

Counterpart International is a global development organization that empowers people and communities to implement innovative and enduring solutions to social, economic, and environmental challenges. For nearly 50 years, Counterpart has been forging partnerships with communities in need to address complex problems related to economic development, food security and nutrition, and building effective governance and institutions.

For more information and to apply online visit www.Counterpart.org

SUMMARY:

Counterpart International is seeking a Government Capacity Development Specialist for an anticipated USAID-funded Enhancing Civil Society Contribution to the Public Policy Process program in Morocco. The program will support civil society organizations (CSOs) to contribute more effectively to lawmaking and the public policy process, as well as the Government of Morocco to engage civil society in developing, implementing, and overseeing public policy. Reporting to the Chief of Party, the Government Capacity Development Specialist will work collaboratively with key partner government bodies to design and implement a robust capacity building program for partner government stakeholders at various levels, using international resources. The Government Capacity Development Specialist will be responsible for maintaining excellence in our technical capacity building activities with government partners and will ensure effective communication among the implementing partners, CSOs, and communities. Local and regional candidates are encouraged to apply.

DUTIES AND RESPONSIBILITIES:

- Lead the identification of strategic needs and approaches to government capacity building.
- Provide technical advice and guidance to key government stakeholders, including Ministries, members of Parliament, and local municipalities, on capacity development efforts.
- Track development of government bodies to engage with citizens, develop and implement public policy, and ensure good governance and transparency.
- Work with program staff, consultants and trainers to deliver high quality training, technical assistance and mentoring to partner government stakeholders.
- Ensure Counterpart's best practices are institutionalized within the program and adapted to the local context.
- Ensure gender is integrated into all capacity building tools, methodologies and activities.
- Document implementation successes, challenges, and lessons learned and share them with Counterpart and USAID through regular program reports and online Knowledge Management portal.
- Deliver technical presentations on program achievements to audiences, including implementing partner(s), civil society, government officials, USAID, and other relevant organizations.
- Other duties as assigned.

QUALIFICATIONS:

- Master's degree in an appropriate interdisciplinary subject, such as human development, social sciences, or a related field is preferred.
- Minimum eight (8) years of experience in the civil society and governance development field, preferably in an international context.
- Minimum five (5) years of experience working with governments at local and national levels on capacity building, such as good governance and legislative strengthening.

- Demonstrated success supporting government capacity to engage citizens in the public policy process, to draft and analyze legislation, and to strengthen good governance mechanisms.
- Experience engaging civil society and government institutions to collaborate on common issues.
- Good knowledge of Morocco’s political context.
- Excellent knowledge of Morocco’s civil society challenges.
- Demonstrated leadership, strategic thinking and planning, training, and human resource management.
- Strong multicultural, interpersonal, and supervision skills.
- Ability to give effective presentations and write technical reports.
- Strong ability to collaborate and coordinate activities with multiple stakeholders, including civil society, government, and other individuals.
- Proven ability to advocate civil society issues among government stakeholders.
- Commitment to gender integration, experience with gender integration a plus.
- Professional written and oral fluency in English, in addition to either French or Arabic required.

TO APPLY:

Individuals interested in working with Counterpart International on this project should visit: <http://www.counterpart.org/working-with-us/jobs-at-counterpart>

- Click on “current openings”
- Select the position
- Click on “Apply”
- Please include CV and a cover letter stating your availability and salary expectation.

“Counterpart International strongly believes in equal opportunity for all, without regard to race, religion, color, national origin, citizenship, sex, veteran's status, age, marital status, sexual preference, disability or any other protected personal characteristic.”